



**\*\*\* Job Posting \*\*\***

**Position: U.S. National Organizer  
for**

**“2020 Women-Led Korea Peace Treaty Campaign”**

**Women Cross DMZ (WCDMZ) seeks an experienced bilingual (Korean/English) professional to serve as U.S. National Organizer for the “2020 Women-Led Korea Peace Treaty Campaign.” This position starts on October 1, 2018 and will continue for a period of two years.**

1. Background

Three prominent international feminist peace organizations --Women Cross DMZ (WCDMZ), Nobel Women’s Initiative, and Women’s International League for Peace and Freedom (WILPF) – have come together to launch a Korea Peace Treaty Campaign to formally end the Korean War between the United States and North Korea, with a peace process in place by 2020. Through education, advocacy and organizing, the Campaign will target the United States, United Nations and select countries to shift their policies from “maximum pressure” against the DPRK to one of engagement, genuine diplomacy, and lasting peace. Our Campaign presents a timely opportunity to advance peace and the denuclearization of the Korean Peninsula and to redefine U.S. militarized national security discourse towards a feminist foreign policy built on genuine human security.

WCDMZ was founded in 2015 when it led an international delegation of 30 prominent women peace activists including Gloria Steinem and Nobel Peace Laureates Mairead Maguire (Northern Ireland) and Leymah Gbowee (Liberia) across the De-Militarized Zone (DMZ) from North Korea to South Korea. WCDMZ walked with 10,000 Korean women on both sides of the DMZ on the streets of Pyongyang, Kaesong and Paju, and held women’s peace symposia in Pyongyang and Seoul, stressing the urgency to end the Korean War. The Nobel Women’s Initiative, based in Canada, is a decade-old organization founded by six women Nobel Peace Laureates, and the Women’s International League for Peace and Freedom (WILPF) is the oldest women’s peace organization in the world, founded in 1915.

2. Overall Objectives of the U.S. National Organizer

The U.S. National Organizer will mobilize key constituencies across the United States to advance the 2020 Women-led Korea Peace Process, including grassroots women’s peace/anti-militarism organizations; Korean-American organizations; social justice organizations led by people of color challenging war and militarism; and the anti-war/peace movements in the United States and globally. The primary focus will be to develop and implement an organizing strategy to mobilize these constituencies to advocate together for a U.S. peace agreement with North Korea.

The U.S. National Organizer will work under the direction of the WCDMZ International Coordinator and in close coordination with the WCDMZ Steering Committee. The U.S. National Organizer will be an integral part of WCDMZ team working with the campaign’s Core Partners (Nobel Women’s Initiative, and WILPF) and partners in South Korea and North Korea.

### 3. Primary Responsibilities of the U.S. National Organizer

#### A) *Coordination and Communication*

- In close coordination with the WCDMZ International Coordinator, develop six-month and annual work plans for the two years of the Campaign, making any modifications required as a result of shifting geopolitics and other factors.
- Coordinate and carry out Campaign strategies in close communication with the International Coordinator, the Washington DC Strategy Team, Core Partners, and the national grassroots base.
- Establish regular and effective communication channels to coordinate work with Core Partners, counterparts in South Korea and North Korea, and other allies.
- Provide strategic direction and assistance to all Campaign stakeholders.
- Produce monthly reports for WCDMZ Steering Committee, Core Partners, and other key partners on progress in building constituencies for the Campaign. (Reports will appear in WCDMZ monthly e-newsletters and reports to funders.)
- Attend regular WCDMZ staff and Steering Committee meetings to report on Campaign's progress.
- Assist in developing and distributing educational and advocacy materials.
- Contribute expert analysis to the media, such as writing op-eds, articles, and blogs, and speaking on radio, TV, podcasts, and webinars, as well as speaking publicly at events, seminars and conferences.

#### B) *Organizing and Advocacy*

- Lead the U.S. Peace Treaty Campaign by mobilizing key constituencies and implementing the advocacy strategy, including through public events, letter campaigns, and advocacy days.
- Cultivate the grassroots base by providing strategic direction and assistance.
- Work with our Washington DC Strategy Team to develop a legislative strategy to advocate for a peace process.
- Organize special activities to cultivate peace activism among the younger generation and people of color.
- Attend U.S. and international meetings to establish and maintain contacts to advance our advocacy strategy.

#### C) *Research, Analysis, and Writing*

- Keep abreast of political developments relevant to the Korea peace process(es) and disseminate pertinent information to key partners.
- Provide analysis to inform and refine WCDMZ's position vis a vis major developments in the U.S., ROK, DPRK, and other countries in the region.
- Draft written materials including blogs, policy analyses and advocacy documents to educate policy-makers, allies, and the broader U.S. public.

#### D) *Project Planning, Management, and Reporting*

- Develop a U.S. national organizing strategy and six-month/annual work plans.
- Track project activities, communications, tasks and progress in key objectives.
- Assess progress against work plans and recommend adjustments accordingly.
- Provide monthly progress reports on the Campaign, and as requested.

- Manage aspects of the Campaign budget, present financial reports, and submit reimbursement requests on a monthly basis.
- Adhere to WCDMZ administrative and recordkeeping guidelines.
- Abide by WCDMZ rules regarding confidentiality and conflicts of interest.

E) Perform other Campaign related duties as needed, or as requested.

4. Qualifications (Knowledge, Skills & Abilities)

- Permanent resident or citizen of the United States.
- Bilingual fluency in both English and Korean, written and oral.
- Degree in the humanities, social sciences, politics, international relations, law, gender studies, Korean or East Asian studies, or a similar field.
- At least five years' management experience in work related to Korea with civil society organizations. Experience with women's organizations, a plus.
- Strong organizing, advocacy and campaigning skills.
- Proven leadership and motivational skills.
- Sound analytical skills and political judgment.
- Attentive to cultural and linguistic nuances.
- Savvy media and communication skills, written and oral. Social media experience, a plus.
- Self-starter, able to work independently and remotely, and capable of managing multiple tasks simultaneously while meeting tight deadlines.
- Comprehensive knowledge of the social, political, economic, cultural, and military history of Korea, and the implications of the current geopolitical landscape with regard to peace and reconciliation on the Korean Peninsula. A feminist understanding of these issues, a plus.

5. Consultancy Terms and Conditions

- This is a consultant position for the period October 1, 2018 to September 30, 2020, with the consultancy contract renewable at the conclusion of the first year.
- The work location is flexible, but it is preferred that the successful applicant resides on the U.S. East Coast with close proximity to Washington DC. Most of the work will be done remotely and electronically. The WCDMZ leadership and Core Campaign Partners are across three continents; flexibility is needed to accommodate time differences.
- Remuneration is \$75,000 per contract year, with monthly payments of \$6,250 made upon receipt of invoice from the consultant. The start date for work is October 1, 2018.
- Some travel is required within the U.S. and, occasionally, overseas.

6. How to Apply: Deadline for applications is September 5, 2018

To apply, please click on the link below, complete the form, and upload your cover letter and resume in word or PDF format. Include the names, titles and contact information for three references. Only applications sent through this link will be accepted. Only applicants who fully meet the qualifications will be invited for interview.

<https://goo.gl/forms/mMKEHyCXqvS6mWox2>

Women Cross DMZ is an equal employment opportunity employer.